

RISK MANAGEMENT

It's Risky Business, but That's a Good Thing

SAFETY & HEALTH
LEARNING **ALLIANCE**



*Call 888-469-1280
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RISK MANAGEMENT

It's Risky Business, but That's a Good Thing

SAFETY & HEALTH LEARNING ALLIANCE

Featuring Guest Speakers

Mark Nunn

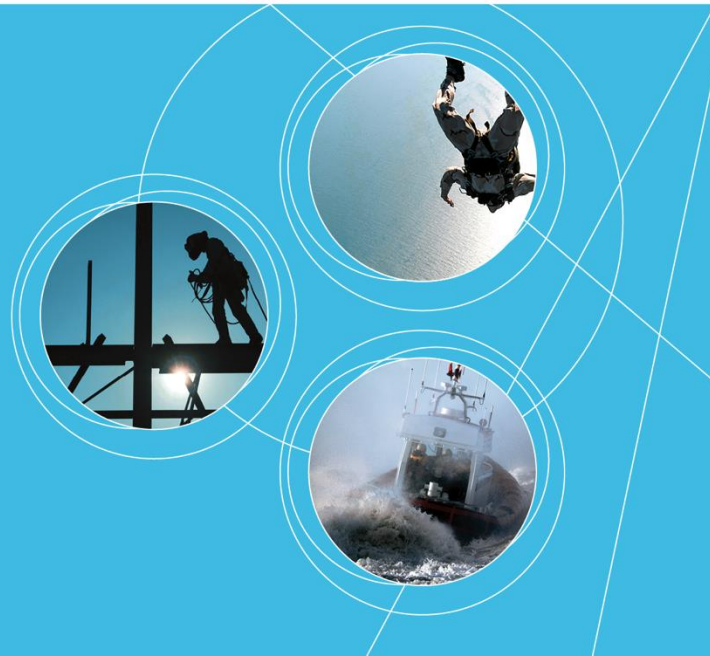
*Air Force Risk Management
Program Manager*

Dave Marciniak

*General Services Administration
Safety and Health Manager*

Chris Toms

*Coast Guard Senior Risk
Management and Operations
Research Analyst*



Event Logistics

- Facilitator introduction
 - Mike Lipka, Knowledge Management Officer
NASA Safety Center
- To ask a question
 - Dial *1 for the operator
 - Click the “Raise Hand” option
- The presentation will last approximately an hour and a half
- To get a closer look at the slides, select “Full Screen”
- Turn off the speakers on your computer



Agenda

- Goals of the Safety and Health Learning Alliance
- Today's Panel Speakers
- Discussion and key points
- Wrap-up and next event

Goals of the SHLA: the Four C's

- **COLLABORATE** Create a forum for collaboration
 - Repeatable process with trusted advisors
- **CONCENTRATE** Accelerate learning
 - “Quick hits” on timely, topical, and new approaches
- **CONTEXT** Learn from your peers—what they do and how they do it
 - Knowledge + Experience = Wisdom
- **CONNECT** Establish networking opportunities
 - Extend beyond events for personal and professional development

Learn more at <https://nsc.nasa.gov/SHLA>

Today's Panel Speakers



Mr. Mark Nunn

US Air Force Risk Management
Program Manager



Mr. Dave Marciniak

General Services Administration
Safety and Health Manager



Mr. Chris Toms

US Coast Guard
Senior Risk Management and
Operations Research Manager

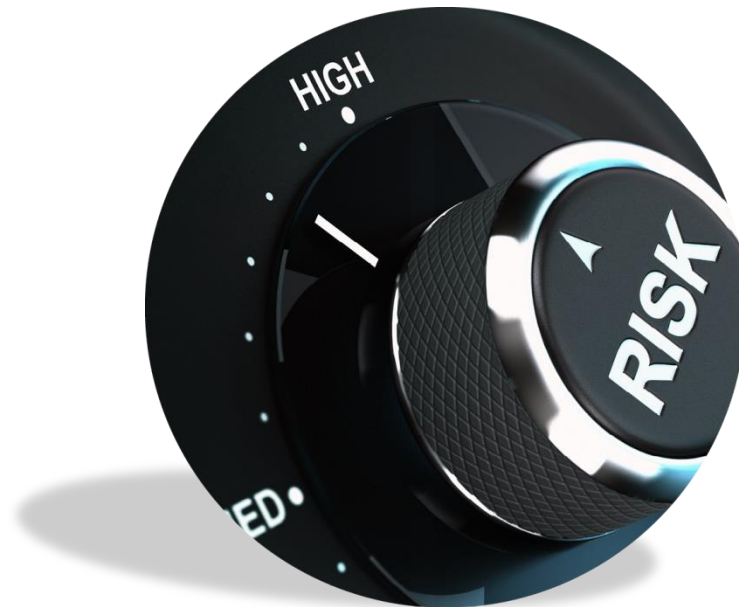


Today's Agenda

- Organizational profile
- How your organization assesses and specifies risk
- How your organizations accept risk
- How risk is communicated up the management chain
- How agencies/organizations use risk tools to prioritize funding , operations, and activities
- Available risk training
- Lessons Learned in Risk Management

How your organization assesses and specifies risk

- What risk management tools do you use?
 - Risk matrix
 - Prioritization schemes
 - Alpha-numeric coding
 - Color coding
 - Quantification
 - Qualification
 - Uncertainty
 - Risk timelines
 - Aggregate risk
 - Standards
 - Probabilistic Risk Assessment (PRA)
 - Something else?





U.S. AIR FORCE

Assess Hazards

*The potential
impact on the
mission / activity,
personnel,
equipment?*

SEVERITY

*The time,
proximity,
volume, or
repetition to
a hazard*

EXPOSURE



PROBABILITY

*Likelihood that a
particular hazard will
cause a negative event
as related to the severity
of the hazard*



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Assess Hazards

Risk Assessment Matrix			PROBABILITY					
			Frequency of Occurrence Over Time					
			A	B	C	D	E	
			Frequent (Continuously experienced)	Likely (Will occur frequently)	Occasional (Will occur several times)	Seldom (Unlikely; can be expected to occur)	Unlikely (Improbable; but possible to occur)	
SEVERITY	Effect of Hazard	<u>Catastrophic</u> (Death, Loss of Asset, Mission Capability or Unit Readiness)	I	EH	EH	H	H	M
		<u>Critical</u> (Severe Injury or Damage, Significantly Degraded Mission Capability or Unit Readiness)	II	EH	H	H	M	L
		<u>Moderate</u> (Minor Injury or Damage, Degraded Mission Capability or Unit Readiness)	III	H	M	M	L	L
		<u>Negligible</u> (Minimal Injury or Damage, Little or No Impact to Mission Readiness or Unit Readiness)	IV	M	L	L	L	L
			Risk Assessment Levels					
			EH=Extremely High H=High M=Medium L=Low					



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Assess Hazards

Risk Assessment Matrix		PROBABILITY			
		Frequency of Occurrence Over Time			
		A	B	C	E
		Frequent (Continuously experienced)	Likely (Will occur)	Occasional (Will occur)	Unlikely (Improbable; but possible to occur)
SEVERITY	Catastrophic (Death, Loss of Asset, Mission Capability or Unit Readiness)				M
	Severe (Significant Degradation of Capability)				L
	Minor (Minimal Degradation of Capability)			L	L
	Low (Minimal Impact or No Impact on Readiness)	M	L	L	L
		Risk Assessment Levels			
		EH=Extremely High H=High M=Medium L=Low			

Repeated exposure to a hazard increases the probability of a mishap occurring and can result in planners increasing the risk assessment level based upon the increased exposure



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Aviation RM Assessment Worksheets

MAF MISSION AVIATION ORM WORKSHEET (Complete Once for each Crew Duty Day)

Mission Number		ITINERARY					Risk Factor Evaluation Level & Score		
Risk Factors		1 (LOW)	2 (MODERATE)	3 (HIGH)	4 (SEVERE)	Initial Planner	Com. Ops	SO	Recovery
SUBCARRIER		1. C-130 Priority	1ST and Lower	144-144					
TYPE		1. Aerial Delivery - Tanker	Routine	Official	Challenging	Severe			
TIME		1. From Station Start Time	0001-1400	1401-2000	2001-2000				
ENVIRONMENT		1. Enroute Weather	Low	Medium	High	Extreme			

PACAF OPERATIONAL RISK MANAGEMENT ASSESSMENT WORKSHEET

DATE: _____ MSN type: _____ FL: _____
Top 3: _____

MISSION	ENVIRONMENT	PERSON (Worst Case(s) in FLT)	NOTIFICATION LEVEL
AIRCRAFT INVOLVED IN MSN	WEATHER ENROUTE/IN AREA	DAYS SINCE LAST FLT	OPS SUP
4 SHIP or Multi PR (A/C primary MSN)	1. Cold or Hot Wx Ops	7-14 Days / 7-14 Days MGT	<30
4 SHIP or Multi PR (A/C primary MSN)	2. SFC Winds > 25 Knots	15-30 Days / 15-30 Days MGT	PSICC OR DO
4 SHIP or Multi PR (A/C primary MSN)	3. 4 Winds > 25 Knots	31-60 Days / 31-60 Days MGT	31-45
4 SHIP or Multi PR (A/C primary MSN)	4. 4 Winds > 25 Knots	61-90 Days / 61-90 Days MGT	DOICC OR CD
4 SHIP or Multi PR (A/C primary MSN)	5. 4 Winds > 25 Knots	>90 Days / >90 Days MGT	>45



PILOT RISK ASSESSMENT

1 - Assess your risk for each question on a scale of 1-10
2 - Mark the colored box that matches your risk #

1	2	3	4	5	6	7	8	9	10
LOW									HIGH

DATE: _____

ARE YOU RESTED?
Hours of sleep last night or multiple interruptions?

ARE YOU FATIGUED?
Length of duty day & days of continuous work?

PHYSICAL HEALTH, NUTRITION & HYDRATION?
Minor cold, when was last meal, enough water intake?

WORK STRESS?
Is queue dragging you down? Can you focus on flight?

PERSONAL LIFE?
Stress from family, friends and issues outside work?

F-15 CURRENCY?
100/90 day lookback & when was last sortie?

DEPARTURE & ARRIVAL WX?
Low ceiling & vis, high crosswind, wet runway?

ENROUTE & AIRSPACE FLIGHT CONDITIONS?
WX to/from, IMC Int's, Night sortie, Bird Condition?

MISSION PREP TIME?
Will a lack of prep time impact the safety of your mission?

MISSION COMPLEXITY?
LFE, DACT, FLUG, 4-ship, ACM, BM?

OVERALL RISK ASSESSMENT?
Consider all of the above and the cumulative affect



50th Fighter Squadron

DATE: _____

MISSION: _____

NAME: _____ SHOW TIME: _____ FCIF: _____

FLY/GROUND CURRENCIES: _____ LIST TRAINING REQUIREMENTS: _____ PERSONAL ORM (L, M, H): _____

50th SOS SIGN-IN SHEET

DATE: _____ ACFT CC: _____

MISSION: _____

NAME: _____ SHOW TIME: _____ FCIF: _____

FLY/GROUND CURRENCIES: _____ LIST TRAINING REQUIREMENTS: _____ PERSONAL ORM (L, M, H): _____



RECOMMENDED PERSONAL ORM SCORE: ADD UP YOUR TOTAL SCORE TO ALL ITEMS BELOW; IF YOUR TOTAL SCORE IS: AS A GUIDE, IF YOU ARE 0 THRU 5, YOU ARE LOW; 6 THRU 11, YOU ARE MODERATE; 12-17, YOU ARE HIGH

WORK STRESS LEVEL

LOW	MODERATE	HIGH
0	1	3

QUALITY OF CREW REST

GOOD	FAIR	POOR
0	1	3

ADDITIONAL DISTRACTIONS (FINANCIAL/RELATIONSHIPS/DEATH/etc...)

NO	MINOR	MAJOR
0	1	3

ACTUAL FLIGHTS LAST 7 DAYS

3RD	4TH*	5TH*
0	1	3

DAYS SINCE LAST FLIGHT

15-29 DAYS	30-44 DAYS*	>45 DAYS*
0	1	3

CIRCADIAN RHYTHM SHIFT (LAST 4 DAYS)

NONE	DAY TO NIGHT	NIGHT TO DAY
0	1	3

PLANNED

PROFICIENT	CURRENT	NON-CURRENT
0	1	3

DAY PRIOR

DAY OF (2-4 hrs)	DAY OF (<1 hr)
0	1

*Asterisk indicates you should inform your Aircraft Commander

AIRCRAFT COMMANDER AND/OR NCOIC VERIFIES ALL CREW MEMBERS ARE CURRENT AND QUALIFIED FOR THE MISSION AND ALL FCIFs ARE CURRENT/CHECKED IN ePEX/PEX

Many Variations of Aviation Worksheets



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Deliberate Risk Assessment Worksheet

(AF Form 4437)

DELIBERATE RISK ASSESSMENT WORKSHEET (Page 1)					
1. Mission / Task Description:		2. Date (DD-MM-YYYY)			
3. Prepared By:					
A. Last Name / First Name / Middle Initial		B. Rank / Grade		C. Duty Title / Position	
E. Unit		F. Work Email		G. Phone DSN / COMM (/)	
H. UIC / CIN (as required)		I. Training Support / Lesson Plan or OPORD (as required)		J. Signature of Preparer	
5-STEPS OF RM: (1) IDENTIFY HAZARDS (2) ASSESS HAZARDS (3) DEVELOP CONTROLS & MAKE DECISIONS (4) IMPLEMENT CONTROLS (5) SUPERVISE & EVALUATE					
4. Sub-task / Sub-Step of Mission / Task	5. Hazard	6. Initial Risk Level	7. Control	8. How to Implement / Who will implement	9. Residual Risk Level
				How:	
				Who:	
				How:	
				Who:	
				How:	
				Who:	
				How:	
				Who:	
				How:	
				Who:	
Additional entries for Items 5-9 are provided on Page 2					
10. OVERALL RISK LEVEL AFTER CONTROLS ARE IMPLEMENTED:					
<input type="checkbox"/> Extremely High <input type="checkbox"/> High <input type="checkbox"/> Medium <input type="checkbox"/> Low					
11. OVERALL SUPERVISION PLAN and RECOMMENDED COURSE OF ACTION (COA)					
12. APPROVAL / DISAPPROVAL of MISSION / TASK					
<input type="checkbox"/> APPROVE <input type="checkbox"/> DISAPPROVE					
ADDITIONAL GUIDANCE:					
A. Last Name / First Name / Middle Initial		B. Rank / Grade		C. Duty Title / Position	
				D. Signature of Decision Authority	

AF FORM 4437 (per AFDPO as of 6 Feb 2012)

DELIBERATE RISK ASSESSMENT WORKSHEET (Page ____ of ____)					
4. Sub-task / Sub-Step of Mission / Task	5. Hazard (Step 1)	6. Initial Risk Level (Step 2)	7. Control (Step 3)	8. How to Implement / Who will implement (Step 4)	9. Residual Risk Level (Step 5)
				How:	
				Who:	
				How:	
				Who:	
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				Who:	



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Deliberate Risk Assessment Worksheet

(AF Form 4437)

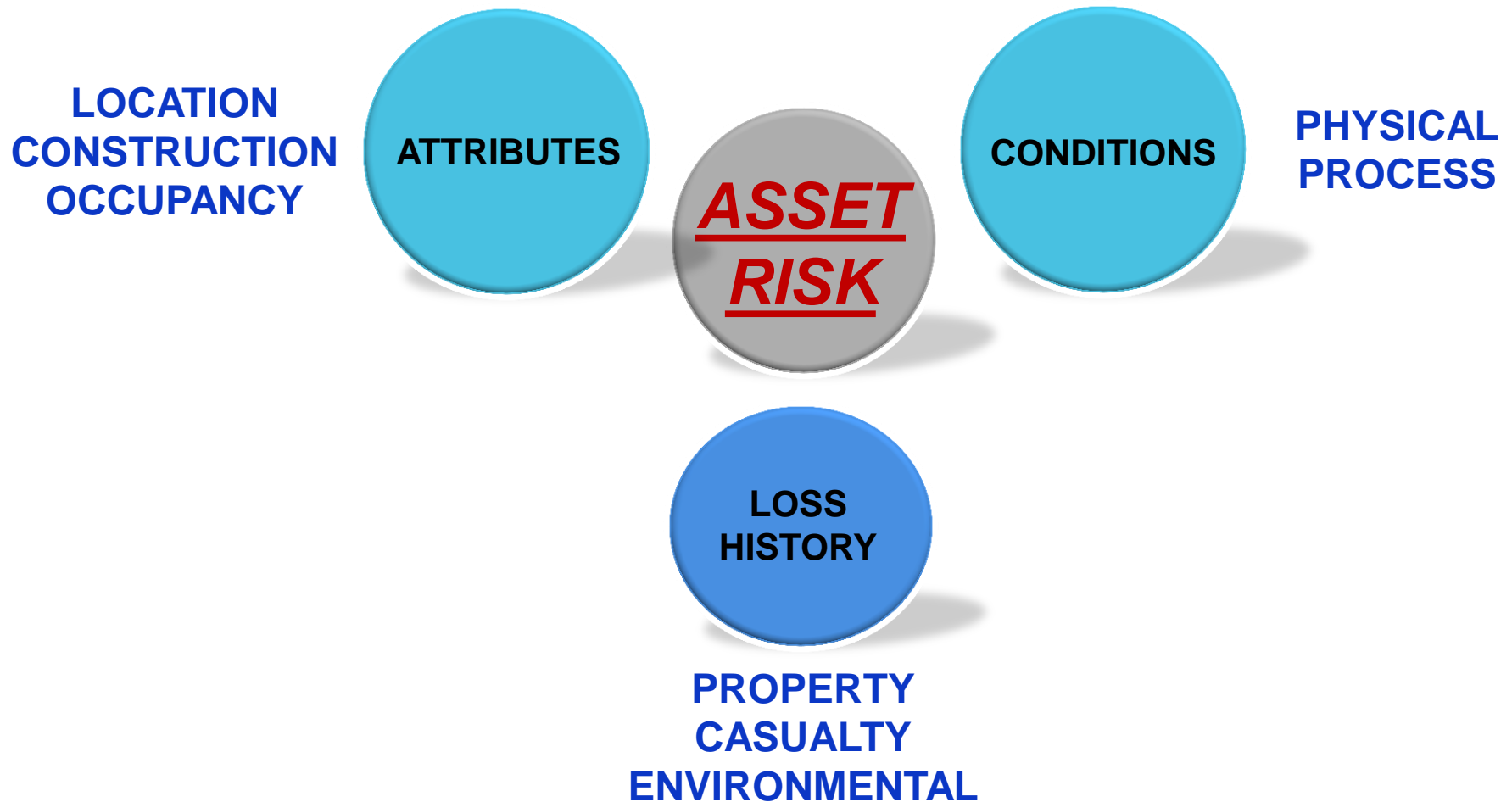
DELIBERATE RISK ASSESSMENT WORKSHEET (Page ___ of ___)							
RISK ASSESSMENT MATRIX		PROBABILITY					
		Frequency of Occurrence Over Time					
		A Frequent (Continuously experienced)	B Likely (Will occur frequently)	C Occasional (Will occur several times)	D Seldom (Unlikely; can be expected to occur)	E Unlikely (Improbable; but possible to occur)	
SEVERITY	Catastrophic (Death, Loss of Asset, Mission Capability or Unit Readiness)	I	EH	EH	H	H	M
	Critical (Severe Injury or Damage, Significantly Degraded Mission Capability or Unit Readiness)	II	EH	H	H	M	L
	Moderate (Minor Injury or Damage, Degraded Mission Capability or Unit Readiness)	III	H	M	M	L	L
	Negligible (Minimal Injury or Damage, Little or No Impact to Mission Capability or Unit Readiness)	IV	M	L	L	L	L
		Risk Assessment Levels					
		EH=Extremely High H=High M=Medium L=Low					
13. Risk Assessment Review—To be conducted when risk assessment applies to on-going operations / activities							
A. Date	A. Last Name	B. Rank / Grade	C. Duty Title / Position	D. Signature of Reviewer			
14. Feedback and Lessons Learned							
15. Additional Comments or Remarks							

Instructions for Completing Form	
1. Mission / Task Description: Briefly describe overall Mission, or Task that the Risk Assessment is being conducted for.	9. Residual Risk Level: After controls are implemented, determine resulting probability, severity, and revised Risk Level.
2. Date (DD/MM/YYYY): Self Explanatory.	10. Overall Risk After Controls are Implemented: Assign an overall Risk Assessment Level. This is the highest Residual Risk Level (Block 9).
3. Prepared By: This section is self explanatory and will be filled out by the individual conducting the training/operation and deliberate risk assessment: (UIC = Unit Identification Code; CIN = Course ID Number)	11. Supervision Plan and Recommended Course of Action (COA): Completed by preparer. Identify specific tasks/levels of responsibility for supervisory personnel and provide the decision authority with a recommend COA for approval or disapproval based upon the overall risk assessment and impact to mission and personnel. "Risk vs. Reward" consideration based on real-time issues.
4. Sub-task / Sub-Step of Mission / Task: Briefly describe any Sub-Tasks associated with Primary Task that warrant risk mitigation consideration.	12. Approval / Disapproval of Mission / Task: Items A-D are self explanatory. Risk approval authority provides final approval or disapproval for Mission / Task based upon overall risk assessment and supervisory plan. Additional guidance included as necessary.
5. Hazard: Enter specific hazards related to the Sub-Task.	13. Risk Assessment Review: Should be conducted on a regular basis. Reviewers should have sufficient oversight of the mission/activity and controls to make valid remarks and inputs regarding needed changes or adjustments (as necessary). Once Residual Risk rises above that already approved, operations should cease until the appropriate approval authority is contacted and approves continued operations.
6. Initial Risk Level: Using the Risk Assessment Matrix, determine probability, severity and associated Risk Level; enter level into column.	14. Feedback and Lessons Learned: Provide specific inputs on the effectiveness of risk controls, and their contribution to mission success or failure. Feedback—recommendations for new/revised controls, actionable solutions or alternate actions is essential for effective RM. Ensure valid lessons learned are submitted and briefed as necessary to affected personnel.
7. Control: Enter risk mitigation resources/controls identified to abate or reduce risk relevant to the hazard identified in Block 5.	15. Additional Comments or Remarks: Provide any additional comments, remarks or information as required to support the risk assessment. If this section is to be used as a continuation of Block 14, strike through the block number and title.
8. How to Implement / Who Will Control: Provide brief description of sub-task means of employment (IE...OPORD, Briefing Rehearsal) and the name of the individual, unit or office that has primary responsibility for control implementation.	Additional Guidance: Block 4-9 continuance page may be reproduced as necessary for processing of all sub-tasks / sub-steps of mission / asks. If a complete page is not utilized, "NOTHING FOLLOWS" should be written into the first unused row in order to identify the last sub-task / sub-step.

Consolidated EHS Survey

- Environmental Health and Safety Building Surveys
 - Baseline
 - 5-year updates (or sooner based on risk)
- Owner / Operator Risk (not “OSH”)
 - 41 CFR (property management) Part 102-80 (Safety and Environmental Management)
 - 29 CFR Part 1960 Subpart E (specific GSA requirements)
- Disciplines – 0803/0690/0804/0819 (not 018 or 028)
- Uses
 - Protect occupants
 - Asset repair and investment planning
- Comprehensive, but not investigative
- Follow-on investigations where needed


Asset Risk Management



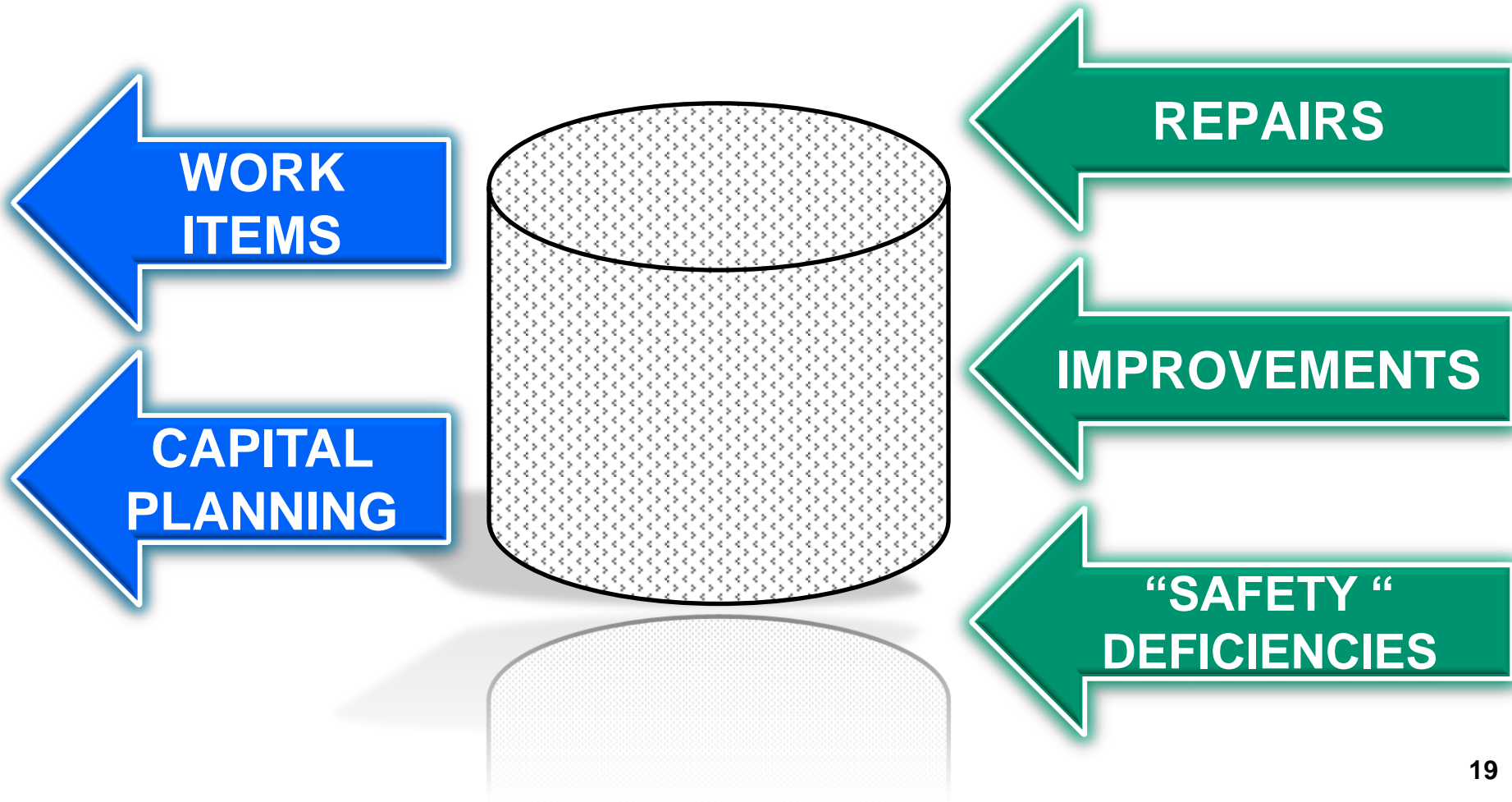
EHS SURVEY REDESIGN

- Attribute Data
 - Pre-review and On-Site (examples)
 - Insurance Guides
- Condition Data
 - Checklists (examples)
 - Risk Matrix (4 x 4 to 5 x 5, multi-impact)
- Loss Data
 - Property, Tort and Environmental (small data)
 - Workers Compensation (from BLS)

CONSEQUENCE ASSESSMENT GUIDANCE

	Specific Impacts				Universal Impacts	
	Environmental	Human	Property	Mission	Financial	Political
Scope and Applicability 	Contamination of air, water, soil, and biota	Injury or illness to tenants, GSA employees, contractors, visitors, or the general public	Fire, contamination, or damage to facilities, equipment, furnishings, or personal property	Degradation or loss of federal agency mission. (Critical / Major / Minor missions)	Loss of revenue, cost to repair, rebuild, or remediate, workers' compensation and death benefits, environmental fines and compliance order costs.	Negative public relations, IG / GAO / Congressional inquiry or investigation. "NOVs"
	Specific Level Definitions					
A CATASTROPHIC	Irreversible long-term impacts.	Death, permanent disability or irreversible health effect	Loss of large building	- Critical mission loss >2 weeks - Major mission long-term loss	\$10M to \$100M+ Large Prospectus	National press > 1 week
B SEVERE	Reversible long-term damage.	Severe injury, potential long-term health effect	- Damage to large building - Loss of medium building	- Critical mission loss <2 weeks - Major mission loss >4 weeks - Minor mission long-term loss	~\$2.6M - \$10M Above Prospectus threshold	Regional press > 1 week
C SIGNIFICANT	Reversible medium-term damage.	Minor injury or reversible health effect.	- Damage to medium building / area - Loss of small building	- Major mission loss <4 weeks - Minor mission loss >6 weeks	\$100K to ~ \$2.6M Large Repair and Alteration	Local press
D MODERATE	Localized impact.	First aid, no lost time.	- Damage to small building / area	- Minor mission loss <6 weeks	\$10K to \$100K Above Repair and Alteration Threshold	Internal to agency
E MINOR	De minimis regulatory violation	De minimis Code violation	De minimis Code violation	- Temporary mission adaptation	< \$10K	Limited to building occupants

Inventory Reporting Information System (IRIS)



Plans and Challenges

- Standardize process nationally
 - In house, contract or combination
- Normalize and Sum Risk Values (Database)
 - Attributes
 - Conditions (RAC)
 - Losses
- EHS as a Supportive Component
 - Physical Condition Surveys
 - Repair and Alteration Prioritization
 - Asset Business Plans (tiering)

Risk Matrices

Systematic evaluation of the likelihoods & consequences across the scenario set (example set below)

Likelihood Categories

Frequency Score Descriptions	Frequency Scores
Continuous	730 events per year
Daily	365 events per year
Weekly	52 events per year
Monthly	12 events per year
Quarterly	4 events per year
Annually	1 event per year
Decade	1 event per 10 years
Half-century	1 event per 50 years
Century	1 event per 100 years
Millennium	1 event per 1,000 years

Consequence Equivalencies

		Severities								
		Category 0	Category 1	Category 2	Category 3	Category 4	Category 5	Category 6	Category 7	Category 8
Impacts	Direct Economic Loss (Including Property Damage)	<\$10,000 in damage/loss	\$10,000 to \$29,999 in damage/loss	\$300,000 to \$2.9 million in damage/loss	\$3 million to \$29 million in damage/loss	\$30 million to \$299 million in damage/loss	\$300 million to \$3 billion in damage/loss	\$3 billion to \$29 billion in damage/loss	\$29 billion to \$299 billion in damage/loss	>\$300 billion in damage/loss
	Secondary Economic Loss	No impact on economy	Minimal impact on local economy	Minor impact on local economy	Moderate impact on local economy	Major impact on local economy	Minor impact on regional economy	Moderate impact on regional economy	Major impact on regional economy	Minor impact on national economy
	Environmental	A fishery subject to CO enforcement receives an annual average MAFS sustainability rating between 3 and 3.9	A fishery subject to CO enforcement receives an annual average MAFS sustainability rating between 2 and 2.9	A fishery subject to CO enforcement receives an annual average MAFS sustainability rating between 1 and 1.9, or a fishery scores 0 because of an unknown status	A fishery subject to CO enforcement receives an annual average MAFS sustainability rating of less than 1 (including fishery scores of 0 due to a known status)					
		Environmental nuisance	Cumulative effects of multiple impacts could cause a living marine species to become locally endangered (other than a managed fishery)	Living marine species becomes locally endangered (other than a managed fishery)	Short-term collapse of at least one living marine species over a large area (other than a managed fishery)	Long-term collapse of at least one living marine species over a large area (other than a managed fishery)				
		<1.5 bbls (<63 gals) of oil spilled	1.5 bbls < 15 bbls (63 < 630 gals) of oil spilled	15 bbls < 150 bbls (630 < 6,300 gals) of oil/HADRAT spilled	150 bbls < 1,500 bbls (6,300 < 63,000 gals) of oil/HADRAT spilled	1,500 bbls < 15,000 bbls (63,000 < 630,000 gals) of oil/HADRAT spilled	15,000 bbls < 150,000 bbls (630,000 < 6.3 million gals) of oil/HADRAT spilled	≥150,000 bbls (≥6.3 million gals) of oil/HADRAT spilled		

- Deaths/Injuries
- Direct Economic
- Secondary Economic
- Maritime Mobility
- Environmental
- Law Enforcement
- National Security
- Civil Order

21

How does your organization accept risk?

- How do you define acceptable risk?
- Who can accept the risk?
- Who owns the risk?
- Who tracks the risks?





Organizational Risk Acceptance

- **All Commanders / Directors and equivalents:**
 - **Ensure all subordinate personnel are trained in RM**
 - **Ensure RM principles, processes, tools & techniques are established to address specific operations, missions & activities (on- and off-duty)**
 - **Standardize across similar operations whenever possible**
 - **Identify & clearly establish specific risk acceptance authority levels & thresholds for elevating risk acceptance decisions**
 - **Acceptance Levels may vary depending upon specific operations, activities, units, personnel involved, etc.**
 - **Identified risk acceptance levels must be clearly understood by affected personnel & documented whenever possible**

Risk Management Fundamentals - The Basics

What are the outcomes to achieve and what are the risks to them?



“Risks to” and “Risks from”

How likely and What consequences?

What could and what should I do about it?

Did the alternatives work?

Accept, Avoid, Transfer or Control Risks

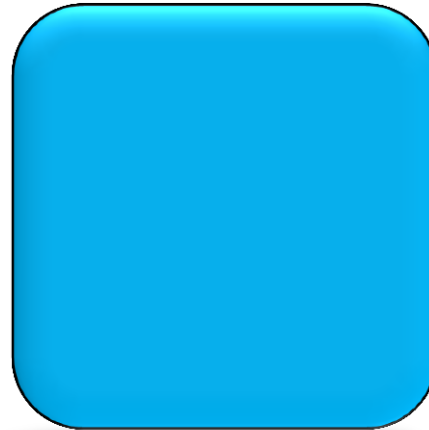
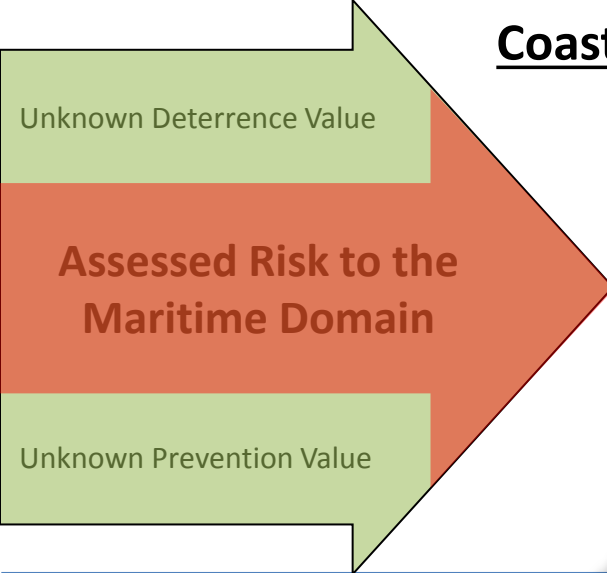
Risk Communication and Perception is Key

How is risk is communicated up the management chain?

- How does your organization get risk management buy-in and participation?
- What type of documentation is required?
- What is the overall flow?
- Who has decision making authority/responsibility?



Coast Guard Strategic Risk Framework



**Estimated Overall Expected CG
Response Risk Reduction Value**

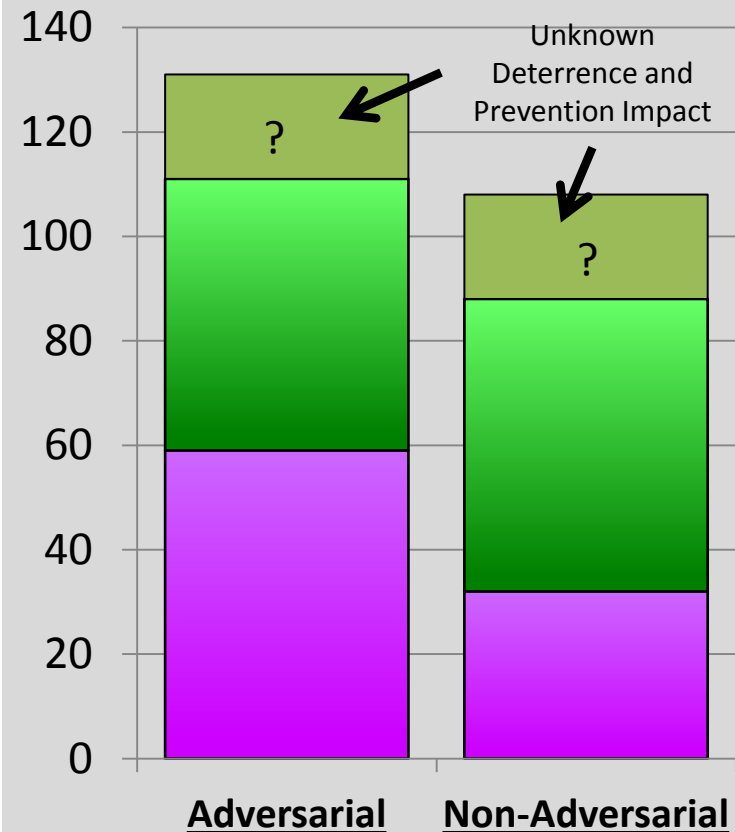
**Estimated Overall Expected Loss
After CG Risk Reduction**

Coast Guard's Risk Reduction Programs

Maritime Law Enforcement	Maritime Response	Defense Operations
Maritime Security Operations	Maritime Transportation System	Maritime Environmental Protection

Assessed Impacts to Society

Death and Injury	Illicit Drugs Smuggling	Fish Stock Non-Sustainability
Environmental Damage	Direct Economic Loss	Illegal Migrant Entry
Terrorism Impacts	U.S. EEZ Encroachments	Introduction of Invasive Species



Available risk management training

- What are the key components of your risk training?
- What have been the results of your risk training? Is it working for your organization?
- What part of your training program has made the biggest impact on risk management?





AF Risk Management Training

U.S. AIR FORCE

- **AF RM Fundamentals**: Basic RM process, concepts & tools
 - Mandated (one time career) for all AF Personnel (Active Duty, Reserves, Guard, Govt. Civilians – non-contractors)
 - Computer based via AF Advanced Distributed Learning Service website
- **AF RM Application & Integration**: Expert level RM Course
 - Mandated (one time career) for HAF/MAJCOM RM Process Managers, Wing & subordinate RM Instructors / Advisors
 - Classroom based at AFSEC; future deployment to MAJCOMs to teach in-house (better use of funding)
- **Periodic RM Briefings/Presentations**: Unit-specific training
 - Unit Commanders and RM Staffs responsible for content and presentations
 - RM topics focused on local issues & mitigation strategies
- **Future RM Training Development** (when resources permit)
 - AF RM Supervisor Course
 - AF RM Senior Leader Course

Lessons Learned About Risk Management

- Key points to remember about risk management





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Lessons Learned

- **Risk Management is not just about Operations anymore!**
 - **It must be emphasized in both on- and off-duty situations**
 - **The AF loses nearly 10 times more individuals in off-duty mishaps than we do in on-duty mishaps**
- **Overall RM Programs are necessary for compliance & to ensure personnel are trained & held accountable for sound RM practices, but locally defined issues must be the focus of any effective program**
- **Senior leadership is key to all effective RM programs**
- **Personnel buy-in on risk mitigation strategies is necessary to ensure that they are implemented**
- **There is no simple solution for managing risk & everyone must be vigilant for change**

Risk Management Should Be Ubiquitous

Risk Management is present in large scale organizational decisions to everyday life choices. It manifests as a decision support framework to compare possible future consequences (both positive and negative) with an investment, and identifying an acceptable balance.

Risk is not just...

- Threat
- Vulnerability
- Frequency
- Likelihood of occurrence
- Consequence

DHS Lexicon: Risk -

Potential for an *unwanted outcome* resulting from an incident, event, or occurrence, as determined by its likelihood and the associated consequences.

Risk is/can be ...

- A function of likelihood *and* consequence
- Prospective
- Expected loss over time
- Always relative to some goal or objective.
- A measure of performance
- Accepted, shared, transferred or mitigated, but
 - **Must not be ignored**

Wrap Up and Next Event

- Visit the SHLA Web site at nsc.nasa.gov/SHLA
 - Video of this presentation, slides, event summary
- Invite colleagues and other organizations to join us for our next event
 - “Mandatory Requirements and Standards”
 - June 19, 2014 at 1 p.m. EDT
 - Join the panel by contacting Mike Lipka at Michael.J.Lipka@nasa.gov or 440.962.3172
- Click here → [SHLA Event Survey](#) We’d like to hear your feedback